

## Code of conduct for club officials and volunteers

### ***EALING CANOE CLUB:***

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

-  Consider the well-being and safety of participants before the development of performance.
-  Develop an appropriate working relationship with participants, based on mutual trust and respect.
-  Make sure all activities are appropriate to the age, ability and experience of those taking part.
-  Promote the positive aspects of the sport (e.g. fair play).
-  Display consistently high standards of behaviour and appearance.
-  Follow all guidelines laid down by the National Governing Body and the Club.
-  Hold appropriate valid qualifications and insurance cover.
-  Never exert undue influence over performers to obtain personal benefit or reward.
-  Never condone rule violations, rough play or the use of prohibited substances.
-  Encourage and guide participants to accept responsibility for their own performance and behaviour.
-  Encourage participants to value their performances and not just results.